JOB DESCRIPTION				
Department: Academics		Prepared by: Director of Education		
Location: 151 W 26 th Street, New York, NY 10001				
Job Title: Didactic/Clinical Instructor- Surgical Technology				
Reports to: Program Director and Clinical Coordinator				
Type of position:	FSLA Status:			
□ Full-time	☐ Exempt		Hours worked per week:	
☐ Part-time	☐ Nonexempt			

GENERAL DESCRIPTION:

The instructional staff must be responsible for directing, evaluating, and reporting student progress towards course objectives and for the periodic review and updating of course material.

DUTIES AND RESPONSIBILITIES:

- Actively engage in retention activities including documented communication with both students and administration regarding attendance and progress.
- Identify and refer at-risk students to immediate supervisor and/or to the program director.
- Ensure course and program learning outcomes are delivered as defined by the syllabus.
- Maintain accurate updated attendance and grades for all students
- Assign appropriate clinical cases to each student
- Monitors each student's progress throughout the course
- Make himself/herself available for student's questions and learning needs.
- Create a positive and supportive learning environment
- Provide each student timely feedback about his/her performance, providing suggestions for improvement.
- Meet regularly with the program/clinical coordinator to maintain productive two-way communication between the program and the clinical site personnel
- Provide feedback to the program about current department/hospital policies or changes in practice in the field and makes suggestions for program modifications or improvement
- Participate in continuing education seminars and in professional development opportunities in order to maintain current kno3wldege and skills,

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- Teach the depth and scope of class materials as outlined in the syllabus
- Attend faculty meetings, in-service meetings, graduation and other college events
- Work in conjunction with the program/clinical coordinator to assess and record student paperwork related to clinical experiences.
- Work in conjunction with the program/clinical coordinator to coordinate clinical portion of program including medical files.
- Assist program/clinical coordinator with hospital orientations as needed
- Perform miscellaneous job-related duties as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES

- Ability to make administrative and procedural decisions and judgments on sensitive, confidential issues.
- Ability to work effectively with diverse populations.
- Ability to communicate effectively, both orally and in writing.
- Knowledge of teaching methods, curriculum, and education programs.
- Teaching and facilitation skills.
- Ability to teach and control the behavior of students.
- Knowledge of academic and/or vocational education curricula.
- Knowledge of and ability to apply relevant current education methodologies and techniques.
- Ability to gather data, file information, and prepare reports.
- Strong organizational skills
- Detailed oriented with strong administrative and customer service skills

EDUCATION REQUIREMENTS:

Must be qualified by education and experience, and must be effective in teaching the subjects assigned. Faculty with instructional responsibilities in core surgical technology courses must

- possess a <u>credential in the field of surgical technology</u> through a national certification program that is accredited by the National Commission on Certifying Agencies (NCCA) or has a current CST Certified Surgical Technologist credential.
- have a <u>minimum total of three years of experience</u>, either in the operating room scrub role or as an instructor in surgical technology, or a combination of both, within the past ten years.
- possess an Associate's Degree or greater in the healthcare field (desired)

Supervisor Signature: Title:	Date:
Employee Signature:	Date:

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